

BULLEIIN

TRANSPORTATION DISTRICT 140 DISTRICT DES TRANSPORTS 140

International Association of Machinists and Aerospace Workers Association internationale des machinistes et des travailleurs et travailleuses de l'aérospatiale

TO ALL IAMAW MEMBERS AIR CANADA NATIONAL GRIEVANCE VACCINE POLICY

Dear Sisters and Brothers,

Further to Bulletin No. 022 dated June 1st, the National Vaccine Policy grievance hearing commenced on July 19th, in front of Arbitrator Vince Ready. Both parties were represented by their respective legal counsel and the Committee of General Chairpersons was in attendance.

As this is a complex and multi-faceted issue, much of the first day was spent in mediation and dealing with preliminary objections. Please be advised that by direction of the Arbitrator these mediation discussions are strictly confidential.

Because this grievance was referred to a full evidentiary process outside of expedited arbitration, additional days are required to conclude the matter.

Your Union understands the heightened level of anticipation around this important issue and securing further dates is a top priority.

All parties including Arbitrator Ready have committed to reconvening in a timely manner, as early as next week. Once confirmed the timeline going forward will be communicated immediately.

As always, we thank you for your patience, your trust, and your support through this process.

In solidarity,

Dave Flowers President & Directing General Chairperson

Satwant Saini General Chairperson Central Region

Serge Gelinas General Chairperson Eastern Region

GC/mdr moveup

Steve Prinz General Chairperson Western Region

Lou Pagrach General Chairperson Grand Lodge Rep.

Guillaume Lingat General Chairperson Eastern Region Kevin Timms General Chairperson Western Region

Dan Janssen General Chairperson Central Region Mahmoud Khatib General Chairperson Central Region

Ed Hepburn General Chairperson Atlantic Region

Eastern Region

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