



## **IAM Air Canada Finance Negotiations – Local 2603**

### **2022 Non-Monetary Opener**

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Last month, at the beginning of February, the Union and the Company met to wrap up the 2022 open period of negotiations. This was the final non-monetary open bargaining session for this contract, which is set to expire April 1, 2026. Your Union's main goal was adding language to the CBA regarding work from home, however the Company had no interest in negotiating this item. Please view the attached page to this bulletin, to see the changes that were made to the CBA this round. With this phase now behind us, planning and preliminary discussions for the next round of negotiations are already underway.

I want to take a moment to sincerely thank the Air Canada Finance Negotiations Committee for their hard work and dedication during this last round—Myranda Bachewich, Beata Cormier, Mylene Deciar, Grace Laluna, and Jordan Strang. They put in many hours, making sacrifices, including time away from their homes and families, to represent the membership. Your commitment does not go unnoticed, and I truly appreciate your efforts. On Behalf of District 140, Thank You!

We will be holding an information session at the Local 2603 General Meeting on Wednesday **March 12, 2025**, which takes place at **3:30pm, at the Air Canada Finance building's cafeteria**, the meeting can also be accessed by virtually via the Teams platform. If attending virtually, please request the link and provide your personal email by contacting Jordan at **[IAM2603@MYMTS.NET](mailto:IAM2603@MYMTS.NET)**. Following this meeting we will have a **ratification vote on March 14, 2025**, which will be conducted online. Many of you have already provided your emails to the Local, but if you haven't and would like to participate in the ratification vote, please ensure your email is submitted to the Local as soon as possible.

Thank you all for your support!

In Solidarity,

*C. Greniuk*

Christopher Greniuk  
General Chairperson  
Western Region



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## **2022 Non-Monetary Opener**

### **Article 12 - Promotions, Transfers, Set-Backs or Demotions**

#### **12.03 - Inter-Section Transfers**

##### **12.03.02 (c) (i) –**

The Change: Removal of the need to have been registered for thirty (30) days prior to the vacancy being declared.

Reason For the Change: This change offers members a better chance at a transfer and doesn't restrict them by having the members ensure that their request was in 30 days prior to the vacancy being declared.

<b>Current Language:</b>	<b>New Language:</b>
(c) The employee requesting a transfer will be transferred provided that: (i) The transfer request has been registered for thirty (30) days prior to the vacancy being declared.	(c) The employee requesting a transfer will be transferred provided that: (i) The transfer request has been registered prior to the vacancy being closed.

##### **12.03.04 –**

The Change: Name Change of a department from “Chargeback Processing” to “Credit Card Processing”

Reason For the Change: To better reflect the work being done in the department.

<b>Current Language:</b>	<b>New Language:</b>
For the purpose of these transfer procedures, the following lists the sections within the Winnipeg Finance Branch organizations.  Cargo Accounting & Receivables Accounts Receivable Accounts Payable Financial Reporting Mailroom Commodity Tax Payrolls Interline Revenue Reporting Sales and Refund Accounting & Revenue Protection Chargeback Processing Refund Services Treasury	For the purpose of these transfer procedures, the following lists the sections within the Winnipeg Finance Branch organizations.  Cargo Accounting & Receivables Accounts Receivable Accounts Payable Financial Reporting Mailroom Commodity Tax Payrolls Interline Revenue Reporting Sales and Refund Accounting & Revenue Protection Credit Card Processing Refund Services Treasury